## Speech Therapist (Scope of Work) Nevada State Veterans Home

## Scope of Work

- 1. Plan, implement, direct, coordinate, and evaluate the delivery of such health care services as are commensurate with the established goals, clinical needs of the resident's and objectives of the NSVH and in compliance with State and Federal regulations.
- 2. Maintain residents' records in accordance with all State and Federal regulations and in accordance with professional guidelines.
- 3. Ensure that all residents are evaluated within a forty-eight (48) hour period after a physician's order unless unavoidable circumstances prevent the therapist from doing the evaluation.
- 4. Provide coverage consistent with a plan of care, usually three (3) to five (5) times per week (within a 7 day period), as necessary.
- 5. Communicate with the Physical Therapist in-charge and/or the Director of Nursing Services regarding patient progress, problems, and plans.
- 6. Conduct in-service training program or sessions if necessary.
- 7. Keep resident/family and nursing staff involved in the maintenance program. Develop a Plan of Care with the resident/family. Attend Interdisciplinary Team (IDT) Meeting when necessary.
- 8. Review/record daily treatment charges per facility procedure.
- 9. Recommend durable medical equipment and adaptive equipment for residents as needed.
- 10. Perform other duties as required.

## **Requirements**

- 1. Ability to provide current license, CPR certification, and liability insurance to this facility
- 2. Provide proof of criminal background and fingerprint checks.
- 3. Long term care facility experience preferred.
- 4. Must be willing to travel to NSVH when requested within a reasonable amount of time (no travel expenses will be reimbursed) and provide therapeutic services in-house.
- 5. Knowledge of speech therapy assessment and intervention techniques.
- 6. Be able to identify and evaluate any medical conditions that may warrant speech therapy intervention.
- 7. Be able to operate equipment used normally in speech and/or language therapy.
- 8. Must be able to read, write and communicate sufficiently.
- 9. Must possess and demonstrate average functional abilities such as eye/hand coordination, manual dexterity, and sufficient visual and auditory acuity to perform assigned responsibilities and operate applicable rehabilitation or office equipments.
- 10. Must demonstrate good body mechanics at all times as the job would require lifting, pushing/pulling, walking, standing, sitting, bending, squatting, stooping and kneeling.
- 11. Must adhere to the health and safety policies of the facility so as not to be a threat to the health and safety of others.
- 12. Treat all staff and residents with respect. Report any resident or staff problems immediately to the Rehab Coordinator/Physical Therapist.

## 13. Comply with HIPAA BA Agreement and other NSVH rules and policies.

Candidates should send cover letter and resumes with 3 references to; Nevada State Veterans Home, Attn: Michael Nobles, 100 Veterans Memorial Dr., Boulder City, NV 89005. Please include your typical hour rate for this position. You may also fax resumes to (702) 332-6762, or email to noblesm@veterans.nv.gov.